



Position Description

Position title:	Program Lead Sustainable Wastewater
Employment type:	Full time ongoing
Division:	Strategy and Engagement
Section:	Sustainable Wastewater
Salary band:	Engineering Band 3 or General Agreement Band 7
Agreement:	Hunter Water Corporation Engineers & Scientists (APESMA) Agreement 2021 or Hunter Water Corporation Employees Enterprise Agreement 2021
Position reporting to:	Group Manager Sustainable Wastewater
Approval date:	November 2021

Role Purpose

Lead complex strategy and policy projects, and provide high-quality advice to the Executive and the Board of Directors on current and emerging wastewater and integrated water management (IWM) issues that may affect Hunter Water. Lead and coordinate consultation with internal stakeholders, community, as well as regional, government and industry stakeholders to enhance wastewater and IWM outcomes.

Functions

- Co-ordinate the development and delivery of wastewater and IWM strategic planning and policy projects.
- Critically analyse data, reports and submissions to prepare high-quality written advice in various forms to support the Executive and Board.
- Work with stakeholders to identify shared goals and improve the enabling regulatory and policy environment for wastewater and IWM outcomes.
- Consult with customers and the community and incorporate their views into decision making
- Co-ordinate internal stakeholders and work with external stakeholders to identify opportunity for shared value proposition.
- Lead the development of evidence-based policy and strategic planning initiatives and projects including community and stakeholder consultation, management of consultants and other service providers to provide strategic analysis and recommendations.
- Deal with a diverse range of complex policy and strategy matters, regulation and highly conceptual issues related to water and wastewater service provision and IWM in order to recommend practical solutions.

This is not an exhaustive list of duties; employees are expected to undertake other tasks from time to time as required. Hunter Water reserves the right to amend/update position descriptions in accordance with business need.

Find out more



About us

Hunter Water delivers water and wastewater services to more than 600,000 people in homes and businesses across the Lower Hunter. We also provide stormwater, trade wastewater recycled water and raw water services.

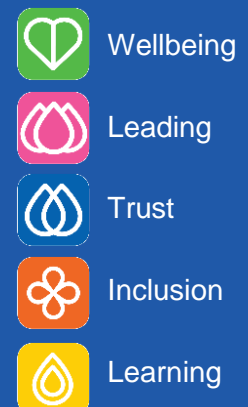
Our vision

To be a valued partner in delivering the aspirations for our region.

Our purpose

To improve and enable the quality of life for our communities.

Our values





Position Description

Capability

Essential

- Tertiary qualifications in policy, law, social science, engineering, economics, or public sector administration, or equivalent, relevant professional experience and training.
- Demonstrated experience and knowledge in complex analysis and either strategic planning or policy development.
- Advanced written and verbal communications skills

Desirable

- Demonstrated experience/knowledge in strategic planning, complex analysis, regulatory review and policy development, and managing activities associated with water/wastewater/IWM service provision and resource planning.
- Sound experience in undertaking aspects of policy and strategic planning process – including research, consultation, development, implementation, review and evaluation.
- Sound knowledge of the processes for the planning and/or delivery of water and wastewater services, water resource management, land use planning, or the principles of IWM.
- Commercial awareness

Behaviours

- Agree to act within the requirements of Hunter Water's policies and applicable legislation.
- Model Hunter Water's organisational values.
 - Trust:** Trust can be demonstrated in this role by communicating complex concepts in a way that stakeholders can understand.
 - Learning:** Learning can be demonstrated by solving complex problems, working with external stakeholders and developing new strategic solutions. There will be freedom to build on skills and an expectation of staying up to date with current planning approaches and technologies. A "go and see" approach to your work and sharing learnings with the team will also demonstrate this value.
 - Leading:** Leading can be demonstrated in this role by challenging the status quo and using your influencing skills to bring stakeholders along the journey as you explore and develop strategic solutions.
 - Wellbeing:** The overarching intent of wastewater management is to improve health and wellbeing outcomes for our customers and the broader community.

Commitment

My role contributes to the health, safety and wellbeing of all of our people and the communities we serve and our environment. I, and all of our people support the development and continuation of a positive safety culture, whereby no worker is injured physically or psychologically from their work duties at Hunter Water. In fulfilling this role, I will follow all Hunter Water procedures and policies that will ensure the obligations under the Work Health and Safety Act 2011 (NSW) and Regulations (2017) are met. Specific responsibilities and accountabilities are defined in Hunter Water's WHS Responsibility, Accountability and Authority Matrix and in the WHS Manual.



Position Description

My role contributes to Hunter Water building and maintaining a diverse and inclusive workplace. I commit to treat others with dignity and respect and to value their unique capabilities, backgrounds, experiences and characteristics regardless of their gender, age, cultural background, religion, sexual orientation, gender identity, disability and/or family status. By inviting diverse perspectives to drive innovation and collaboration my role can contribute to delivering the best outcomes for our people, customers and communities.

How I perform my role, how I behave and make decisions, is guided by and reflective of the corporate values of TRUST, LEADING, LEARNING, INCLUSION and WELLBEING. In performing this role, I adhere to the Code of Conduct.

Other Requirements

Pre-Employment Medical: Not Required

Criminal Background Check: Not Required

Competency Assessment: Not Required