



SAFETY, HEALTH & WELLBEING POLICY

PURPOSE

At Hunter Water nothing is more important than the Safety, Health and Wellbeing (SH&W) of our people. We are committed to achieving and maintaining a positive SH&W culture where all workers are valued and SH&W is seen as the highest business priority. We aspire to be a workplace that prevents work related injuries and ill health caused by physical and psychosocial hazards. We strongly support a co-operative and inclusive work environment that promotes worker participation, consultation and innovation.

SCOPE

This policy ensures the provision of a safe and healthy workplace for all of our people including employees, contractors, labour hire personnel, volunteers and visitors, members of the public and interested parties who may be affected by Hunter Water operations.

POLICY STATEMENT

Hunter Water is committed to providing a healthy and safe workplace by:

- Driving a positive culture where everyone is responsible for Safety, Health & Wellbeing;
- Developing, implementing and maintaining a systematic work health and safety management system that ensures compliance with applicable work health and safety legislation, Codes of Practice, and Australian Standards; and
- Establishing measurable objectives and targets aimed at eliminating risks and effectively controlling hazards that may cause injury or illness to our workers.

At Hunter Water we promote excellence in safety, health and wellbeing leadership through:

- Encouraging and supporting innovative, healthy and safe work practices.
- Allocating sufficient financial and human resources for the effective implementation of the work health and safety management system.
- Communicating information and consulting with workers about safety, health and wellbeing matters.
- Integrating safety, health, and wellbeing into all aspects of our business and promoting a reporting and learning culture where workers are provided the necessary training, skills and education to fulfil their roles.
- Implementing risk management principles and practices that effectively manage and mitigate risk across the business.

The following responsibilities are essential for Hunter Water to provide a healthy and safe workplace:

- The Managing Director, the Board and the Executive Management Team have responsibility for, and are committed to, the effective implementation of this policy.
- Group Managers will support managers/supervisors to fulfil their health and safety responsibilities and accountabilities.
- Employees', contractors and visitors have a responsibility to take reasonable care for their own health and safety and the health and safety of others and comply with any reasonable policy, procedure or instruction.

POLICY ADMINISTRATION

Effective from	1 May 2019
Approved by	Managing Director
Policy Owner	Managing Director
Policy Administrator	WHS Manager
Application	WHS Management System
Last review date	12 April 2019
Next review date	12 April 2021
Version	20
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Published externally	Yes
Approval Signature	Managing Director 

RELATED DOCUMENTS

Safety, Health and Wellbeing Strategy 2017 -2020

ASSOCIATED REGULATIONS AND STANDARDS

NSW WHS Act 2011

NSW WHS Regulation 2017

DEFINITIONS, ACRONYMS AND ABBREVIATIONS

Term	Definition
SH&W	Safety, Health and Wellbeing